

Safety is Our Workplace Priority

**The Department of Defense and the
United States Army are committed to workplace**

SAFETY...

That means keeping you safe on the job every day.



Accidents are preventable. But Army payments of \$169 million under the Federal Employee Compensation Act (FECA, 2001) and incidents involving accident or injury to an average of 33 civilians every day (OSHA, 2000) let us know that there's room for improvement in our safety performance.

SAFETY **is Our Shared Mission**

"Developing a safety culture does take time but, since my training, I've started having monthly safety meetings with my staff. We can now go back refocused on something that should be a daily way of life."

—Steve Crumley, civilian employee, Fort Bragg

Full details of your participation opportunities, and further information about the Defense Employee Work Safety Demonstration Program, are available from your supervisor or through the Safety Division.

CONTACT INFORMATION:

Safety Division
Public Safety Business Center
Fort Bragg, NC 28310
910-396-7233

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Photography by Anna C. Peterson, *Paraglide*

SAFETY

IS OUR SHARED MISSION

**The
Defense
Employee
Work Safety
Demonstration
Program**



Department
of Defense
civilian and
military
working
together

"This program has my fullest support. It's how we can make a real improvement in safety here at Fort Bragg. That's my top priority. And because it includes the entire installation, we have a real chance to make it successful."

—COL. Tad Davis
Garrison Commander, Fort Bragg

Safety is Not An Option

Congress has mandated a civilian workplace safety program—the Defense Employee Work Safety Demonstration Program—for implementation by the Department of Defense. The Army has selected two participating installations: Fort Bragg, North Carolina and Watervliet Arsenal, New York. The purpose of this program is to introduce proven private sector safe work practices into Department of Defense sites in order to reduce accidents and injuries and their related human and fiscal costs.



"Developing safety in the workplace is about everyone changing their own habits, being observant and communicating the changes that need to happen; that is, taking ownership of safety."

—DuPont Safety Resources
safety industry leaders, contractors
to Army implementation of
the Defense Employee Work
Safety Demonstration Program

The Army program has three integrated components:

SAFETY TRAINING: A discovery-learning module tailored to your onsite responsibilities helps you engage with safety issues in a solutions-focused manner.



DATA COLLECTION: A sophisticated database designed to record your safety observations and track accident and injury case management with real time data and analysis.



COMMUNICATIONS: Disseminates information about program implementation to participating installations and throughout the command structure.

"If you do what you have always done, you will get what you have always gotten. It is time for change and we all need to be a part of it."

—Raymond Fatz
Deputy Assistant Secretary of the Army,
Environment, Safety and Occupational Health

Safety is Everyone's Business

The Defense Employee Work Safety Demonstration Program is different. Instead of traditional classroom-style training, its aim is to change—with your active involvement—the safety culture at your workplace and in the Army generally.

Through this program, you will learn how to recognize unsafe behavior—your own and others'—and how to negotiate changing those behaviors. You'll also learn how to make identifying and reporting unsafe conditions part of the way you go about your daily business.

And, by introducing data tracking software, the program gives the Safety Division the tools to track your observations and reports.

A goal of zero tolerance of workplace accident and injury is possible if we all play our part. This program shows how—working together—we can all make a difference every day.

